



resources. It sees equality as an end in itself and as a right established under international law and reflected in national constitutions. For rights to be realized, the right to participation must be respected, protected, and fulfilled in order to enable individuals and groups to claim their rights and to promote accountability of duty bearers.

**NON-DISCRIMINATION:** This dimension focuses on addressing existing patterns of discrimination and causes of inequality based on identities and socioeconomic characteristics such as gender, age, class, caste, ethnicity, health, wealth, and so forth. It recognizes that those causes of inequality intersect in a wide variety of ways, affecting every aspect of the enjoyment of rights.

**PARTICIPATION AND ACCESS TO INFORMATION:** This dimension focuses on promoting meaningful, equal, gender-sensitive and effective participation of women, girls, boys and men of diverse gender identities, ages, abilities and backgrounds in policy/decision-making that shape their entitlements. Attention is paid to:

- ▶ Ensuring gender-equal, socially inclusive access to information
- ▶ Ensuring free, prior, and informed consent (FPIC)
- ▶ Identifying and removing invisible barriers to participation such as social and gender norms, religious rules and hierarchy, stereotypes against certain identities (e.g. caste, homosexuality, disability).
- ▶ Ensuring procedures are in place to make participation accessible, socially inclusive, and safe for women, girls, boys and men of diverse gender identities, ages, abilities and backgrounds
- ▶ Recognizing the gendered politics of knowledge, i.e. whose knowledge counts? What knowledge counts? Whose voice matters? When do we listen to which voices?

**AGENCY AND EMPOWERMENT:** This dimension focuses on enhancing the ability of rights-holders, particularly of disadvantaged and marginalized groups to exercise their rights and entitlements, and to influence decisions and policies that shape their rights and entitlements. Attention is paid to:

- ▶ Recognizing and strengthening agency, capacities and leadership
- ▶ Promoting collective learning and actions

**SOCIAL NORMS AND CONTEXT:** This dimension focuses on transforming social and gender norms that shape inequalities in rights, entitlements and voices that contribute to vulnerability. Attention is paid to:

- ▶ Examining production of inequality and vulnerability, privilege and marginalization within family, community and social groups, by customary norms, practices and social processes
- ▶ Transforming perceptions, attitudes, norms and practices that produce inequalities
- ▶ Recognizing social norms and enabling conditions that support the enjoyment of fundamental rights

# Framework for Integrating Rights and Equality (FIRE)

Multi-level & multi-sectoral

Duty bearers & rights holders



Examining and transforming perceptions, attitudes, norms & practices that produce inequality & vulnerability, privilege & marginalization



Building agency, capacities & leadership  
Collective learning and activities  
Self-determination



Legal & policy framework that promotes fundamental rights & equality, non discrimination & participation  
Institutionalized platforms created for or by civil society  
Budgets, resources & capacity  
Data & monitoring  
Accountability, transparency & access to justice



Active & meaningful participation & addressing social barriers to participation  
Gender-equal, socially inclusive access to Information

Addressing patterns & practices of discrimination, and respecting, protecting and fulfilling rights with regard to

- Gender
- Age
- Disability
- Ethnicity
- & other social & physical characteristics

Right to equality  
Economic, social & cultural rights, including

- Access to resources
- Right to food
- Right to shelter
- Right to health

Civil & political rights including:

- Right to life
- Right to participation
- Right to safety and security
- Right to family unity
- Right to privacy



Respect

Protect

Fulfill

**Contact:**

Dr Matthew Scott

Senior researcher on human rights, disasters and displacement

[matthew.scott@rwi.lu.se](mailto:matthew.scott@rwi.lu.se)

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*With extensive and express calls for DRR to be guided by gender equal and rights-based approaches, the program on Building resilience through inclusive and climate-adaptive disaster risk reduction in Asia-Pacific (BRDR, 2018-2022) is working with the DRM community to demonstrate the application of the approaches into different thematic focuses - Risk assessment, DRR mainstreaming into Development, Emergency Preparedness and Response, DRR data management and progress monitoring, and Women's empowerment - to achieving transformative change towards inclusive disaster resilient actions.*

**BRDR program partners****Supported by****adpc****Asian Disaster Preparedness Center**

SM Tower, 24th Floor, 979/66-70 Paholyothin Road,  
Phayathai, Bangkok 10400 Thailand

**Tel:** +66 2 298 0681-92

**Fax:** +66 2 298 0012

**Email:** [adpc@adpc.net](mailto:adpc@adpc.net)

 [www.adpc.net](http://www.adpc.net) Asian Disaster Preparedness Center - ADPC @ADPCnet Asian Disaster Preparedness Center (ADPC)